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Stephan studied laws at the Albertus Magnus University in Cologne, Germany and finished his legal education with the second exam in 1993. Afterwards he wrote his doctoral thesis about trademark licenses under German law at the professorship for Civil, Commercial and European Law of Professor Jürgen F. Baur in Cologne.

In 1997 he joined Siemens. During his time he managed and oversaw the soft IP portfolios for nearly all business units in the rapidly changing businesses of the German industry giant. His work includes all aspects of prosecution, enforcement, mergers and acquisitions and related strategic issues. In parallel he was picked to take part in a one year management education to foster his management skills.

Stephan published several articles, inter alia in the Journal of Intellectual Property Law & Practice about “Counterfeiting and piracy: the industry perspective” and gave speeches at various occasions about trademarks, designs, counterfeiting and other aspects of IP.

Stephan is a member of ECTA and for Siemens of REACT and German “Aktionskreis Deutsche Wirtschaft gegen Produkt- und Markenpiraterie (APM).